

21 January 1980

MEMORANDUM FOR: DD/PPPM/P&C

STAT FROM

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C/PMES

SUBJECT : Analyses and Reporting of FY 80 APP

The following outlines a proposal of this Staff toward presenting a report on the APP for FY 80 to the DDCI:

I Report Package

A. PMES Analysis of Consolidated (Agency-wide) APP

1. Narrative

- a. address DDCI concerns (taken from DDCI memo to Career Services re: FY 79 APP -- these concerns focus on EEO issues.
- *b. on-duty-strength
- *c. promotions
- *d. rotations
- e. separations
- *f. conversions (to professional status)
- g. Career Service movement
- *h. Personal Rank Assignments
- i. professional & technical counseling cases
- j. fitness report ratings

2. Consolidated APP tables

*3. Graphs/charts

B. Career Service Self Analysis

Each of the Career Services has submitted its own analyses of its APP. In keeping with the EXCOMM decision of 12 December 1979, i.e., "...the Heads of the Career Services will evaluate these own systems...within the context of a revised APP as much as possible...and report to the DDCI through the Director of Personnel", PMES proposes that their individual reports accompany the report forwarded by D/PPPM. In this manner PMES would be focusing the responsibility for analysis on the manager where it is meant to be while at the same time implementing the EXCOMM decision.

C. PMES comments on Career Service Analyses

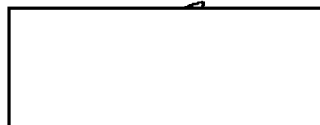
(This section of the report package is intended to be for the optional use of D/PPPM. It will call attention to significant issues which the Career Service may have omitted from its analysis or amplify on some which the Career Service may appear to be "downplaying" for some reason. The D/PPPM may elect to use these comments in discussion with the DDCI. In any event this element of the report package, being separate from the others, may or may not, be forwarded to the DDCI.)

II Report Timetable

Highlights of PMES Analysis are ready for use by D/PPPM in determining significance of finding and establishing approach to reporting the APP data.

Following this determination the proposed schedule for completion of the report package is:

Element	Date
A. PMES narrative evaluation of consolidated APP and charts	15 Feb 1980
B. Career Service Self Analysis Reports	15 Feb 1980
C. PMES comments on Career Service Self Analysis	22 Feb 1980
D. APP Report Package to D/PPPM	3 Mar 1980



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